

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION XX**

XX,

Employer

and

Case XX-YY-ZZZZZZ

XX,

Petitioner

MODEL NOTICE TO SHOW CAUSE

On ____, the undersigned issued a [**Decision and Direction of Election or Decision and Order**] in the above-captioned case.

On December 15, 2017, the Board issued its decision in *PCC Structural, Inc.*, 365 NLRB No. 160, overruling *Specialty Healthcare & Rehabilitation Center of Mobile*, 357 NLRB 934 (2011), concerning the standard for determining whether a proposed bargaining unit constitutes an appropriate unit for collective bargaining when a party contends that the smallest appropriate unit must include additional employees.

In view of the decision in *PCC Structural*, NOTICE IS HEREBY GIVEN that cause be shown, in writing, filed with the Regional Director in _____, on or before ____, 2018, whether extraordinary circumstances exist warranting that the record be reopened for purposes of considering the appropriateness of the unit directed. *See* RULES AND REGULATIONS OF THE NATIONAL LABOR RELATIONS BOARD, §102.65(e)(1).

Any party responding to this Notice to Show Cause must address:

- Whether the appropriateness of the bargaining unit in this case is impacted by the *PCC Structural* decision, and, if yes,
- Should new evidence be received bearing on the unit determination?
- Any party which answers both questions in the affirmative must submit contemporaneously an offer of proof, identifying any evidence not presented during the original pre-election hearing it would intend to adduce at a reopened hearing. The offer of proof must identify with significant specificity those community of interest factors a party is relying upon to show that the directed unit is not sufficiently distinct from another employee group such that it should be rendered inappropriate.

Any submission in response to this Notice to Show Cause will constitute a motion for reconsideration of the underlying [**Decision and Direction of Election or Decision and Order**] and should be served on the other Party(ies) to this matter.

Dated: XX, 2017

XX
Regional Director
National Labor Relations Board, Region XX
[**Address**]